

Fort Worden Public Development Authority

Mission • Values

Final: Oct. 29, 2014

√ **MISSION STATEMENT**

For Fort Worden to be financially self-sustaining, and to infuse it with the beauty and energy that allows it to reach its potential as a gathering place for individuals, families and groups who seek enrichment and discovery through life-long learning.

√ **VALUES STATEMENTS**

- **Sustainability** — We will use exemplary business practices while expanding Fort Worden's programs and customer base to achieve financial sustainability. Our business decisions will take into account the needs of customers, community partners, employees and the environment. We will seek capital investment to sustain and improve the infrastructure, buildings and grounds.

- **Guest experience** — Our employees and volunteers will be forged into a team to meet the highest customer service standards, to provide an excellent experience for all visitors, and to support the greater community in recognition that our visitors' experience goes far beyond the gates of Fort Worden.

- **Community** — We will place a high priority on business and program development at Fort Worden that can be integrated into and support the businesses, trades and nonprofit organizations active in Jefferson County. Assuming competitive equality, we will search for ways to have our services and products come from local businesses. Regarding future programming, we will first seek to partner with and support local and regional enterprises.

- **Inclusion** — In developing partnerships and engaging new audiences, we will attract programs and offer guest services for a diverse audience, ranging from limited income and special needs guests to those who seek high-quality accommodations and services and whose value-added revenues can support services and programs for the less affluent.

- **Stewardship** — All our policies impacting natural, historical and cultural resources will be undertaken within currently recognized best practices for historical preservation and resource conservation.

- **Collaboration** — Recognizing that Fort Worden is a treasured community and regional public asset, we will maintain high standards of transparency and accountability expected from a public agency. We will also seek every opportunity for citizen engagement in board discussions and decisions, and in program development through internships, volunteer opportunities, and collaboration with partners.